NEtworked Appetite

**Team 5**

***Team Members***

Anamika Kafle

Aakriti Neupane

Mansi Deep

Bishwas Ghimire

Gaurab Rana

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| Version:1.0 **Belbin’s Analysis** Date reviewed:2020/02/26 | | |
| Primary role | Anamika | Co-ordinator |
| Aakriti | Monitor Evaluator |
| Mansi | Resource Investigator |
| Bishwas | Team Worker |
| Gaurab | Specialist |
| Secondary role | Anamika | Monitor Evaluator |
| Aakriti | Implementer |
| Mansi | Team Worker |
| Bishwas | Resource Investigator |
| Gaurab | Shaper |
| Least likely role | Anamika | Implementer |
| Aakriti | Plant |
| Mansi | Implementer |
| Bishwas | Co-ordinator |
| Gaurab | Complete Finisher |
| Do you think the descriptions of these roles are an accurate description of your behaviour in teams? How do you see yourself differently? | Anamika | Yes the above mentioned roles exactly define the type of person i am because i have the ability to focus on a group's objective and assign work accordingly. Also I have the quality of making impartial decisions which can lift up team member involvement. I can easily make applicable planning and do it as effectively as could be expected under the circumstances which is a plus point for the project. |
| Aakriti | Yes, I think the roles I've picked describe my behaviour in team i.e. monitor evaluator, Implementer and Plant as primary, secondary and least likely roles respectively. Evaluating and analysing the proposals, ideas and contributions of others in the team. I need things to be done appropriately, am principled as an Implementer, recommend new and innovative methods for critical thinking in the group. I see myself diversely as having a portion of those characters on me. |
| Mansi | Yes, I believe it’s an accurate description of my behaviour because when it comes to gathering other people’s thoughts and promoting them, I personally think its effective in me while I can also adapt to different situations and boost team spirit by setting team goals above personal interest. Having self-control along with the willingness to see the potential outcomes in anything new is from where I see myself different. |
| Bishwas | Yes, the role accurately defines me, as I see myself as a supportive, caring and a concerned member towards teammates. Besides being a good listener, I can also adapt to different situation and people through which I see myself different from any other team members. |
| Gaurab | Yes, the role accurately defines my behaviour in the team as I have very good knowledge on PHP programming, HTML, CSS and JavaScript needed for this project. I like to get things done in proper way. I always explore options available before doing something. As a shaper, I keep record of work done by my fellow members and suggest them proper methods so that they keep moving forward towards the goal. |
| Are there roles identified by Belbin that you might like to develop in yourself more? Which ones and why? | Anamika | Yes, of course. I would like to develop myself as a plant. As a plant refers to being highly creative and good at problem solving in any circumstances which I may not be. So I really want to develop myself to be creative with extra knowledge and work hard on my problem solving skills which can lift up my confidence in a definite manner. |
| Aakriti | I might want to create myself as a specialist, as a specialist provides knowledge and skills in the narrow area, dwelling on practicalities in their expert area, and will, in general, be single-minded and professional. |
| Mansi | At the point when question arises about developing more, Implementer is where I want to progress. Though having self-control and discipline, I lack when it’s comes to curve ideas into manageable projects. Implementers have viable presence of mind and can transform group thoughts and ideas into reasonable activities and plans which is important when working in a group and in which I lack progress. |
| Bishwas | If there is something that I would like to develop more in myself is Resource Investigator as they are skilled at finding out what is available and what can be done, which is where I want to progress in so that in future I don’t have to depend fully on other. |
| Gaurab | I would like to develop as a specialist and a team worker more than any other roles. I have sound knowledge of programming languages required for my profession. I want to put my pride in my skills and knowledge. Since I am good at my field, I always help my fellow members with their problems. A team moves forward when every member work properly and help each other. I think working together brings out more of each member. |
| What possible situations in the coming months can you identify where you could work on developing these skills? | Anamika | I think I will be able to handle given work in efficient order with better leadership quality. Also I may be able to handle worst situations with easy problem solving skills. |
| Aakriti | Team itself means a work towards interchangeable achievements, and share common attainments. Also, research tells us that students learn best from tasks that involve doing tasks and involve social interactions. In this way, there are the greatest potential outcomes to learn better, developing skills in ourselves possibly. |
| Mansi | The time will come when organising and planning the project needs to be made, in that situation along with the team, I will also support in completion while also get along in solving the problems related to the task so I can develop my implementer skills. |
| Bishwas | Will grab every opportunity I get in future. Get around with people and try my best to bring ideas and information back to the team for discussion. |
| Gaurab | Coding an e-commerce website using programming languages like PHP, HTML, CSS, and JavaScript will help me develop my programming skills more and while I am at it, I can help my members with debugging and testing in case they need help. |
| Considering your team working, how do you think you could improve your effectiveness in group work and in contributing to the success of teams that you work in? | Anamika | Better way to improve the effectiveness in group work is communication which may solve problems discussed and also mutual cooperation among team members. |
| Aakriti | The main aim of this project includes learning how to manage stress, improving your communication skills, and making a move on career development. All of these can have a major impact on your effectiveness at work. However, it's important we keep learning and developing our skills. So, it's definitely worth the effort to enhance our skills here which makes us more confidential in our field. |
| Mansi | Being a resource investigator and a team worker, put my best effort in analysing available choices, developing contacts and handle resources to help the team accomplish its target and always going to keep on encouraging every individual in team to achieve objectives. Ensure everybody contributes their fair contribution and offer each other support. |
| Bishwas | As my role defines itself, I will keep on encouraging everyone in my team. Make sure group members is collaborating well and communicating with each other. Also, look forward to find ideas in unexpected spots which will help me to improve my skills too. |
| Gaurab | Being present in every team meeting and putting ideas in front of the team and keeping track of progress is the major factor to make a team work smoothly. From coding in different programming languages to motivating my team members whenever they lose focus, I will provide my team with everything I have in my assets as a specialist and shaper. |
| Are the results of this inventory consistent with how you worked in the Foundation Project in your small groups for discussions and presentations? | Anamika | Yes, I am completely satisfied with my previous projects as it went very smoothly and the teacher of that particular subject was happy with our presentation more than we expected. We had great communication with all the team members. |
| Aakriti | No, there was no collaboration and communication between teammates. It didn’t work well as I expected. Though it succeeded, I wasn’t satisfied by the work. |
| Mansi | Yes, it helped because it made me focused on how I can obtain the expected line of output. Helped on organizing operation in a team and maintaining a proper balance between them along with how we can work in progress to meet the clear target of presentations. |
| Bishwas | No, the working strategy of my previous group was not up the mark as team members were working on their own. Team collaboration and communication was lacking in our team. Team members were not punctual .There was no time management, so work used to get piled up but no one were bothered to finish it on time. |
| Gaurab | No, the way I have worked in my previous projects was unmanaged. Everyone used to do what they know and what they want to do. There was not much collaboration between teammates. |
| How well did you contribute to group presentations? | Anamika | By working with the group, sharing ideas to one another and helping each other throughout the project. And also completing all my roles and responsibilities. |
| Aakriti | I want to fulfil my role and do all the works given to me and help my team mates when needed, also dealing with the presentation to go well keeping slides short, interactive and speaking fluidly. |
| Mansi | If there comes the time when our group need support of enhancing isolated, I will make sure to hand over my full effort in searching and providing inside information on the action and ensure that the group thoughts would convey to the world outside the group. |
| Bishwas | I want to make my group presentation best by contributing best from my side using all the skills that I have got. |
| Gaurab | I want to make my group presentation best from the rest. Keeping slides clean and short, memorising information and being able to speak fluently is what I will be focusing on. |